

BE PART OF US ...



Plan is an international child-centered community development organization without religious, political or government affiliation. **Plan's** vision is a world in which all children realize their full potential in societies that respect human rights and dignity.

We are looking for a highly qualified, committed Indonesian to fill several positions:

Community Led Total Sanitation (CLTS) Project Manager*

(1 position for Soe-Kefa & 1 position for Grobogan)

This position will be based in SoE-Kefa and Grobogan. The CLTS Project Manager will be responsible to all aspects of planning, implementing and monitoring of scaling up community-led total sanitation project in Soe- Kefamenanu, East Nusa Tenggara and Grobogan, Central Java.

Requirements:

- University graduate preferable Master Degree in public health/environmental engineering
- Minimum of 8 years of experience in project of water and sanitation with an international NGO, UN or other development organizations
- Minimum of 5 years experience in managerial level
- Managing experience of CLTS, of 1 year
- Experience in child rights programming is an advantage
- Strong managerial and leadership skills
- Able to work with teams, network and advocate
- Excellent English skills and computer literate
- High personal integrity

Program Unit Manager

This position will initially be based in Surabaya with the potential to open up a new program in the greater Jakarta area in 2010. The Program Unit Manager will be responsible for ensuring that the vision, mission, goals and strategic directions of the organization are achieved in program operations. Responsibilities include: planning, implementing and monitoring of integrated community development programs; management and leadership of program unit staff; financial and administration oversight at the program unit; and communications with Sponsors. He/she will work in close cooperation with community groups, government and local NGOs.

Requirements:

- University graduate in social sciences or appropriate discipline
- Minimum of 5 years managing development programs in urban settings with an international NGO, UN or other development organizations
- Experience in child rights programming is an advantage
- Strong managerial and leadership skills
- Able to work with teams, network and advocate
- Excellent English skills and computer literate
- High personal integrity

Micro Finance Project Officer

This position will be based in Country Office, Jakarta. The Micro Finance Project Officer will assist the Micro Finance Advisor in implementation and monitoring micro finance project.

Requirements:

- University graduate in economic, finance, banking or appropriate discipline
- Minimum of 3 years experience implementing sustainable microfinance operations
- Experienced in child rights based program and participatory project management will be an added advantage
- Good knowledge of the microfinance environment of Indonesia
- Strong skills in teamwork, network and negotiation
- Computer literate and English skills
- High personal integrity

All applications will be treated in confidence. Only short-listed candidates will be notified and invited for interviews. Please submit your letter of application and detailed curriculum vitae in English by email not later than **February 26, 2010** to: HRD.Indonesia@plan-international.org

Plan is an equal opportunity employer. **Qualified women are encouraged to apply.** As an international child-centered development organization, Plan does not tolerate child abuse. If you would like to know more about Plan International please visit our website at www.plan-international.org

** The selected candidate will be hired only if the donors awards the project to Plan Indonesia*